

360 Feedback

Get expert advice on how to overcome challenges implementing a 360 programme

Audience

HR Professionals or Managers who are providing or intend to provide 360 feedback as part of a development project.

Overview

An effective 360 process can greatly enhance your ability to gain an accurate view of your people's talent and enhance development planning. In this half day workshop, you will engage with one of our expert 360 practitioners to learn how to effectively interpret and feedback 360 assessment results. Through case work and practical feedback sessions, you will gain experience of using core coaching principles to provide objective feedback to others. You will also be equipped with the confidence to deal with challenges and resistance from others and learn how to link the outputs of the assessment to development planning.

Key Learning Outcomes:

- How to interpret 360 reports accurately (our Multi-Rater Feedback Solution (MFS) is used as an example)
- Practical experience in delivering 360 feedback
- Confidence in how to deal with potential challenges, such as dealing with resistance from others
- How to link the outcome of the 360 to development planning to enhance learning, performance management and development

Benefits

No one knows more about helping organisations find and develop the right talent. Our training

- focusses on business results
- helps you embed objective assessment in your organisation
- equips you to measure individual potential fairly and accurately